

LCC OPEN POSITION

Director of Music

OPEN POSITION: DIRECTOR OF MUSIC

revised January 22, 2026

Lexington Community Church

www.lexcc.org

Position: Director of Music

Reports To: Lead Pastor / Elders

Status: Part-Time

Location: Lexington Community Church

Overview

The Director of Music serves the church by planning and leading the church's music ministry in a way that is Gospel-centered, biblically grounded, and congregationally focused. This role emphasizes theological depth, humble leadership, and building up the body of Christ in our musical worship.

Key Responsibilities

Worship Leadership

- Plan and lead music for weekly worship, special services, and seasonal gatherings.
- Work with the Worship Leadership Team to select songs and organize worship services.
- Prioritize congregational singing and scriptural faithfulness over performance.
- Cultivate excellence with humility, encouraging participation across generations.

Musician Development

- Recruit, train, rehearse, and develop volunteer musicians and vocalists.
- Teach new songs to the congregation that strengthen the music library.

Administration

- Prepare service orders, charts, and rehearsal plans. Use planning tools (Planning Center) to coordinate teams and communicate clearly.
- Oversee music ministry scheduling, budget, and resource management.
- Maintain instruments, equipment, and the music library.

Spiritual Leadership

- Demonstrate a mature Christian walk consistent with LCC doctrine and practice.
- Encourage unity, humility, and prayerfulness within the music ministry.
- Support the wider mission and ministries of the church.

Technical Collaboration

- Work with sound/media teams to ensure clarity, reverence, and simplicity in worship.

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Qualifications

Required

- Clear profession of faith in Christ and agreement with the LCC's doctrine as stated in our doctrine book.
- Strong musical ability (vocal, instrumental, or both) and skill in leading congregational singing.
- Experience in directing musicians and leading church music.
- Strong organization and communication skills.

Preferred

- Ability to read music and confidently teach parts and arrangements when called for.
- Knowledge of traditional and new hymns and theologically sound modern worship music.

Personal Qualities

- Humble, teachable, and servant-hearted.
- Joyful and reverent in your approach to worship.
- Works harmoniously with elders, staff, and volunteers.

Schedule

- Sunday services, rehearsals, seasonal services, and staff meetings.
- Weekly hours: 20-25